

Markham Minor Hockey Association



## **Coach's Code of Conduct**

MMHA requires coaches to sign *The MMHA Coach's Code of Conduct* (below) that articulates the MMHA's policies and objectives and confirms that each coach understands and is willing to abide by these policies and objectives.

As a volunteer coach and a member of the Markham Minor Hockey Association:

- I will adhere to all MMHA By-Laws and Regulations and any amendments or rules incorporated from time to time as deemed appropriate by the MMHA Board of Directors and communicated to me.
- I will devote time, thought, and effort to the duties and responsibilities so that I may render effective and creditable service.
- I will recognize that the expenditure of MMHA funds is a public trust and I will endeavour to ensure that MMHA equipment is returned to the MMHA at the end of the season.
- I will endeavour to work with my fellow volunteers (other coaches and conveners) in a spirit of harmony and cooperation in spite of difference of opinion that may arise during the hockey season. I will observe proper decorum and behaviour, encourage full and open discussions in all matters and treat them with respect and consideration and I will not withhold or conceal from them any information or matter with which they should be concerned.
- I will not use the MMHA or any part of the MMHA program for my own personal advantage or for the advantage of my family or friends. I will adhere to the MMHA privacy policy.
- I will set attainable goals for the team and individual players while encouraging safety and fun for everyone.
- I will lead by example and respect the rules of the game.
- I will work continuously to learn more about the game and improve my coaching skills.
- I will communicate with players and parents honestly, generously and fairly. I will respect the rights and the feelings of players and parents.
- I will encourage the players to do their best, have fun, and demonstrate good sportsmanship.

• I will respect the rights and feelings of the game officials and understand that they are in charge of the game.

Should I be found to be in breach of this code of ethics, I understand that I may be subjected to a disciplinary process, by either the MMHA Board or by a disciplinary subcommittee appointed by the Board, at the absolute discretion of the MMHA Board of Directors, and subject to penalties including dismissal from the position of coach.