

Codes of Conduct

These codes of conduct identify the standard of behaviour which is expected of all Markham Waxers House League members and participants. For the purpose of this policy, it shall include all players, parents, coaches, team officials, committee members, and directors involved in any and all activities and events with the Markham Waxers.

The Markham Waxers House League is committed to providing an environment in which all individuals are treated with respect. Members and participants of the Waxers shall conduct themselves at all times in a manner consistent with the values of the Waxers, which includes fairness, integrity, and mutual respect. All house league members and participants shall at all times adhere to the Constitution, Bylaws, and Operational policies governing Markham Waxers House League events. Members shall not engage in any such activity or behaviour which interferes with a competition or with any player or team that is preparing for a competition, or which endangers the safety of others.

Members of the Markham Waxers shall refrain from comments and behaviour that is disrespectful, offensive, abusive, racist, or sexist. In particular behaviour that constitutes harassment or abuse will not be tolerated and will be dealt with under the OMHA Harassment and Abuse Policy.

Failure to comply with these Codes of Conduct may result in disciplinary action in accordance with the policy of the OMHA. Such actions may result in the member losing privileges including the opportunity to participate in Markham Waxers House League /OMHA activities and events, both present and in the future.

Player's Code of Conduct

All players registered in the Markham Waxers House League are expected to adhere to the following principles.

- I will respect and adhere to all policies and rules determined by the Markham Waxers Board.
- I will play and compete for my own enjoyment, as well as for my team.
- I will be a good sport at all times.
- I will not defend or engage in actions on or off the ice, which are not consistent with good sportsmanship.
- I will have fun, make friends, improve my skills and play safely.
- I will maintain self-control at all times.
- I will attend all games and practices and be present before games and practices in a timely manner.
- I will notify the coach ahead of time if you will be absent.

- I will learn, understand, and respect the rules of the game.
- I will respect the rights, feelings, and abilities and consider the safety of other players, coaches, trainers, administrators, volunteers and parents.
- I will show respect for the decisions, judgment, and authority of the officials and timekeepers.
- I will respect the facilities in which I am privileged to play.
- I will not use foul language towards teammates, coaches, officials, or opponents.
- I will accept both victory and defeat graciously.
- I will not use drugs, tobacco or alcohol.

Parent's Code of Conduct

The Markham Waxers House League has a responsibility to maintain discipline and order. We appreciate parents' dedication to their child's fitness and the efforts parents make to expose their children to the sport of hockey. Occasionally parents and coaches may forget that their actions are on display as much as their child's. We ask the parents and guardians of all Markham Waxers House League members to adhere to the following.

- I will remember that participants play sports for their enjoyment. They are not playing to entertain me.
- I will be a good sport at all times.
- I will not condone, permit, defend, or engage in actions, on or off the ice, which are not consistent with good sportsmanship.
- I will encourage my child to do his or her best, have fun and demonstrate good sportsmanship.
- I will never ridicule a player for making a mistake during a game. I will give positive comments that motivate and encourage continued effort.
- I will teach my child how to win and lose gracefully.
- I will lead by example.
- I will help my child to understand and respect the rules of the game.
- I will encourage my child to remember that he or she is part of a team and to work for the good of the team.
- I will show respect for my team's opponents, because without them there would be no game.
- I will respect the rights and feelings of officials, coaches, trainers, players, volunteers and administrators.
- I will work to support, not undermine, the decisions and efforts of the officials, timekeepers, conveners, administrator, and executive and I will encourage participants and other spectators to do the same.

- I will not have unrealistic expectations. I will remember that players are not professionals and cannot be judged by professional standards.
- I will condemn the use of violence in any form and will express my disapproval in an appropriate manner to coaches and league officials.
- I will not use bad language, nor will I harass players, coaches, officials or other spectators.

Violating this code may result in dismissal from the arena area.

Volunteers' Code of Conduct

The Markham Waxers House League requires coaches to sign *The Markham Waxers House League Volunteers' Code of Conduct* that articulates the Markham Waxers House League's policies and objectives and confirms that each coach understands and is willing to abide by these policies and objectives. All other volunteers should adhere to these in the course of their volunteer duties.

As a volunteer and a member of the Markham Waxers House League:

- I will adhere to all Markham Waxers House League By-Laws and Regulations and any amendments or rules incorporated from time to time as deemed appropriate by the Markham Waxers House League Board of Directors and communicated to me.
- I will devote time, thought, and effort to the duties and responsibilities so that I may render effective and creditable service.
- I will recognize that the expenditure of Markham Waxers House League funds is a public trust and I will endeavour to ensure that Markham Waxers House League equipment is returned to the Markham Waxers House League at the end of the season in good working order.
- I will endeavour to work with players, parents, my fellow volunteers, the Waxers Executive, and administrator in a spirit of harmony and cooperation in spite of difference of opinion that may arise during the hockey season. I will observe proper decorum and behaviour, encourage full and open discussions in all matters and treat them with respect and consideration and I will not withhold or conceal from them any information or matter with which they should be concerned.
- I will not use the Markham Waxers House League or any part of the Markham Waxers House League program for my own personal advantage or for the advantage of my family or friends.
- I will adhere to the Markham Waxers House League privacy policy.

- I will lead by example and respect the rules of the game.
- I will communicate with players and parents honestly, generously and fairly. I will respect the rights and the feelings of players and parents.
- I will encourage the players to do their best, have fun, and demonstrate good sportsmanship.
- I will respect the rights and feelings of the game officials and understand that they are in charge of the game.

Should I be found to be in breach of this code of ethics, I understand that I may be subjected to a disciplinary process, by either the Markham Waxers House League Board or by a disciplinary subcommittee appointed by the Board, at the absolute discretion of the Markham Waxers House League Board of Directors, and subject to penalties including dismissal from the position of coach.

Five Basic Principles of Fair Play

In addition to these Codes of Conduct, the Five Basic Principles of Fair Play will be recognized and adhered to by all Markham Waxers House League members including players, parents, team officials, spectators, and the Board of Directors. The Five Basic Principles of Fair Play are:

1. Respect the rules.
2. Respect the opponents.
3. Respect the officials and their decisions.
4. Everyone participates equally.
5. Maintain your self-control at all times.