



2022-2023 Annual Report

November 15, 2023

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President's Address

Submitted by George Schnarr

We were all excited to get "*back to normal*" hockey programming this season after what seemed like an eternity of disruption and safety protocols that saw us finally get through the pandemic. It was a true celebration as we welcomed the return of the season ending Rep Waxers Banquet with over 850 participants and plentiful donations to the local Food Bank.

Financially, we managed well through the two pandemic years and the return to full programming this past season despite revenues/participants being down—in some cases significantly. This trend started just before COVID but is a real concern to all of us involved in minor hockey throughout Canada.

Here in Markham we were very fortunate to have a team lead by Darren Mori, Rich Brewda, and Al Nixon who began preparations in February to host "First Shift," a program designed to introduce hockey to new kids including full equipment and training sessions. The sessions are planned for an April launch and we thank all those involved for making this effort to bring new players into our sport!

Board of Directors 2022-2023

Markham Minor Hockey Association

Position	Term	Current Occupant	Elected (E) / Appointed (A)	Term Expires
Past President	Immediate	Neil Bullock	N/A	N/A
President	One two-year term	George Schnarr	4/1/2021 (A)	2023
Vice President General Manager of House League	One two-year term	Darren Mori	4/1/2022 (A)	2024
Vice President General Manager of AA/A/AE Rep Program	One two-year term	Mike Matthews	4/1/2022 (A)	2024
Secretary / Treasurer	One two-year term	Vacant		

Markham Waxers AAA Zone Inc.

Position	Term	Current Occupant	Elected (E) / Appointed (A)	Term Expires
Past President	Immediate	Neil Bullock	N/A	N/A
President	One two-year term	George Schnarr	4/1/2022 (A)	2024
Vice President	One two-year term	Stephen Gaunce	4/1/2021 (A)	2023
Secretary / Treasurer	One two-year term	Vacant		

Treasurer's Report

Submitted by Annie Lee

We have once again engaged the services of Lott & Company Professional Corporation to provide financial statements for the organization.

As an association – Rep and House League – we paid the administrator, ice scheduler, director of hockey development, coach mentors, chief referee, and timekeeper scheduler fees of \$81,222. Payments to the administrator, ice scheduler, and timekeeper scheduler are split evenly between house league and rep. Payments to the director of hockey development and coach mentors are covered in rep team assessment fees.

Markham Waxers House League

	2022-2023	2021-2022	2020-2021	2019-2020
Income	\$480,603	\$463,459	\$268,998	\$501,518
Expense	\$399,105	\$367,233	\$239,270	\$512,189
	<u>\$81,498</u>	<u>\$96,226</u>	<u>\$29,728</u>	<u>(\$10,671)</u>

As of March 31, 2023, the Markham Waxers House League fund balance was \$286,910.

Revenue increased slightly due to an increase in registrations as more families were comfortable in returning to hockey after the pandemic. In an effort to keep hockey affordable, registration fees were kept flat despite the anticipated increase in ice costs.

Expenses increased primarily due to a 7.8% increase in the hourly rate at City of Markham rinks and an increase in insurance fees.

Markham Waxers Rep

	2022-2023	2021-2022	2020-2021	2019-2020
Income	\$1,533,006	\$1,310,114	\$252,819	\$1,579,124
Expense	\$1,562,044	\$1,223,887	\$321,184	\$1,504,068
	<u>(\$9,038)</u>	<u>\$86,227</u>	<u>(\$68,365)</u>	<u>\$75,056</u>

As of March 31, 2023, the Markham Waxers fund balance is \$423,046.

Due to the anticipated increase in the City of Markham's ice rate, assessment fees were raised \$3,000 per team (approximately \$175/player). Revenue increased due to an increase in assessment fees and icing two additional teams over the previous year.

Expenses increases were due primarily to a 7.8% increase in the cost of Markham ice, a 5.9% increase in the cost of jerseys, and an increase in insurance fees.

House League Report

Submitted by Darren Mori & Deb Larsen

Registration Summary

Division	2019-2020 Pre-COVID	2020-2021 COVID	2021-2022 Post-COVID	2022-2023
U21	3	1	2	3
	1	2	6	2
	4	8	3	3
	31	9	27	30
U18	12	25	33	34
U16	22	23	25	24
U15	27	33	40	43
U14	37	46	50	51
U13	50	40	50	45
U12	49	47	56	48
U11	67	46	48	42
U10	61	56	54	53
U9	61	99	50	70
U8	91	72	62	47
U7	59	57	42	40
	48	22	22	28
	16	9	4	10
	639	595	574	573

Volunteers

We were delighted to return to holding our annual Volunteer & Sponsor Appreciation dinner at the Meadowbrook Golf Club catered by Randy Carr. We played catch up on honouring our longtime trainers and coaches (serving five years), as well as the 2022-2023 coaches of the year.

Longtime Trainers

- | | |
|------------------|--------------------|
| 1. Jim Bachoumis | 6. Anderson Lam |
| 2. Connie Chan | 7. Vince Liu |
| 3. Chris Green | 8. Sultan Nasrulla |
| 4. Steven Kim | 9. Siddharth Sathe |
| 5. Glenn Kreutz | 10. Nick Servinis |

11. Steve Servinis

13. Romeo Tu Herman

12. Brian Thambinayagam

Longtime Coaches

1. Tim Brunt

7. Nick Mitsopoulos

2. Scott Carnie

8. Lenny Pagliocca

3. Aidan Fitzpatrick

9. Dave Paterson

4. Mike Goldsmith

10. Logan Purdy

5. Denis Leclerc

11. Feisal Sachedina

6. Tyler Mckeag

Coaches of the Year

U7 Colin Molloy

U13 Brent Scagnetti

U8 Paul Davies

U15 Lenny Pagliocca

U11 Chris Ardagh

U21 Ben Milosevski

U13 Dave Latimer

Equipment Swap

With the easing of COVID, we were able to hold our annual equipment swap on August 13, 2022. It was very well attended and we sold over 256 pieces of gently-used equipment at \$5 each. Kids were able to be fully outfitted for hockey at less than \$50.

Rostered Select Program

The Waxers iced six rostered select teams.

Team	Head Coach
U7	Jeff Williams
U8	Tony Ciero
U9	Tyler McKeag
U13	Mark Wong
U14	Al Simpson
U15	Jeremy Sutherland

House League Hockey Development Program

Our Hockey Development team supported teams and coaches from initiation through U13

(peewee). This successful program allows coaches the opportunity to learn and develop as coaches from individuals with experience. The HD team plans and leads the practices while involving the division coaches and trainers in the running of the player practices. The Hockey Canada curriculum is followed to ensure that all players are challenged at practice and given the opportunity to develop at a level appropriate to their skill level.

VP/GM AA/AE Report

Submitted by Mike Matthews

In line with the Hockey Canada Pathways program, rep hockey was eliminated at U9 as of the 2022-23 season.

The AA/A program had a full slate of teams at U10-U18 except for U14, U15 and U16 that did not have A teams as the trend toward players choosing non-contact after U13 continues. As a result, there were two MD teams at U14, U15, U16 and four at U18. BB teams were in place at U12 and U13 but not at U11 or U10 as a result of low enrolment in the COVID years that did not recover at these age groups.

Achievements

York Simcoe Champions: U18 AA and U15 MD1

York Simcoe Finalists: U13 BB, U12 A, U11 BB, U10 BB

OMHA Finalists: U18 AA, U18 A

Coaches of the Year

- AA: Kim Rasmussen (U18AA)
- A: Bobby Berkenblit (U12A)
- MD/BB: Mario Ilari (U12BB)

VP/GM AAA Zone Report

Submitted by Stephen Gaunce

The four older age groups were permitted to return to spring tryouts while the four younger age groups had September tryouts.

We fielded eight teams in the ETA—U10 through U18.

We would like to thank all of the players, families, and coaches for all of their dedication and support throughout the season. To all those graduating players, good luck with all future endeavors.

Special Events Report

Submitted by Deb Larsen

The Waxers returned to “normal” this year hosting both the annual rep Players’ Banquet and Volunteer Appreciation dinner.

As mentioned in the President’s report, we hosted over 850 guests at Crystal Fountain Banquet Hall. We honoured players who have been with the Waxers for five season, graduating U18 players who have played with the Waxers for eight seasons, long-standing coaches, referees, and timekeepers. Each team nominated a recipient for the team character and most improved awards. We also collected two very large (6’x6’x4’) boxes of donations for the Markham Food Bank.

In May, we were able to hold our first Volunteer Appreciation dinner since COVID. The event was held at the Meadowbrook Golf Club and catered by Randy Carr. It was great to be able to gather to thank and celebrate our volunteers—the very backbone of the Waxers organization. We also honoured our coaches of the year in each category: BB/MD Mario Ilari, A Bobby Berkenblit, AA Kim Rasmussen, and AAA Dan Daoust

Hockey Development Report

Submitted by Michael Gouglas

The Hockey Development Program (HDP) operates and encompasses the Coach Mentorship Program and the Player Development Program. The mission of the HDP is to provide the support and resources necessary to aid in the successful development and continued learning of all of our coaches and players as members of the Markham Minor Hockey Association. The HDP runs under the direction of the HDP director, Michael Gouglas, appointed by the Markham Waxers Executive. The director oversees all aspects related to the program and communicates these operations to the Executive. The HDP consists of coach mentors, instructors, and volunteers.

The HDP works in partnership with the Ontario Minor Hockey Association and Hockey Canada. Whenever possible, the HDP uses resources and programs available through these governing bodies executing them at the local level.

Highlights of the 2022-2023 Season

- The Hockey Development Program returned to normal.
- Players and Goalie Clinics were held in April, Fall and Winter.
- Development Skates were held prior to the tryouts seasons for the appropriate age groups.

Coach Mentorship Program

Coach Seminars

The Hockey Development program presented one coach seminar.

- In October, Terry Brown (Trenton) and Paul Legault presented a seminar for all our House League Coaches. This included an on-ice and off-ice session. It was well attended, and each coach received a drill package to take home.

Coach Mentors

All coaches within Markham Waxers hockey had access to a designated coach mentor who was able to provide the skills, knowledge, and support required to help them improve their coaching performance. The goal of the Coach Mentorship Program is to strengthen our coaching body and foster an improved level of camaraderie between all the coaches within the Waxers organization.

2022-2023 Coach Mentors

- Ted Baker
- Dan Daoust
- Chris Bahen
- Phil Kestin
- Rob Binetti

Player Development Program

The Player Development Program continues to expand. This year we successfully combined both the Rep and House League skill clinics to take advantage of our talented team of on-ice instructors. Moving forward this program will continue to improve and provide our players and parents an opportunity for additional skill instruction unmatched by many other associations.

Plans for 2023-2024

- Work closely with the OMHA/Hockey Canada in preparation for any new programs and accreditations being rolled out presently or in the near future.
- Work closely with the MMHA House League Hockey Development Team.
- Schedule coach seminars throughout the season.
- Continue to recruit new Jr. Instructors and mentor them.
- Ensure all coaches gain certification status for the upcoming hockey season.
- Look for ways to offer coaches professional development opportunities under the new certification and training process.

Long-Term Hockey Development Program Goals

- Continue to recruit high-calibre individuals who are committed to contributing to the success of minor hockey in Markham.
- Realize better player and coach retention throughout the association.

- Continue to promote Markham Waxers hockey as one of the premier destinations for young, talented players and coaches.

Referee Report

Submitted by Jerry Brens

The 2022/2023 hockey season was the first full season of hockey following COVID. Many officials did not return making it challenging to supply the full complement of officials each games. We did however supply officials for 755 Representative league and exhibition games and another 525 House League games.

Timekeeper Scheduler's Report

Submitted by Debbie Williams

The past hockey season was quite challenging from many perspectives. Many who had been timekeepers chose not to return, resulting in mostly new minor officials. We were able to supply timekeepers for over 700 rep and exhibition games, and all house league games where timekeeping was required.

Ice Scheduler's Report

Submitted by Joe Quercia

The Waxers used a total of 186.5 hours of ice per week for the following:

- House league practices and games
- Rep (AAA, AA, A, BB and MD) practices and games
- Select Program
- Minor Development program
- Development clinics

Additional ice at CanLan Ice Sports in Scarborough was purchased and used as practice ice for teams.

The team ice allocation was balanced prior to the season to address all team requests and to allow the participation of AP players with their affiliated teams. During the year ice was made available to teams for extra practice or to replace a lost practice due to playoffs.

Tryout ice booked for 2022-2023 season was a success. Tryouts were held at Centennial and Angus Glen.

Playoff Format

As each season progresses, ice schedulers and representatives from other associations continue discussions with playoff formats to adjust any issues that may arise with the approval of the York Simcoe Minor Hockey League (YSMHL) and Ontario Minor Hockey Association (OMHA). The OMHA has advised that all 2022-2023 teams will play in the OMHA playoffs regardless of the standings from the season. This will give each team to participate in the OMHA's.

Meetings are held with ice schedulers to review and provide recommendations to adjust the playoff format as required.

Thank you to all the teams for another great season and looking forward in assisting all the coaches, managers, and new staff member's next season.

Waxers Organization and Team Websites

The Waxers continue to provide an integrated club website. The website hosts each team's individual site that provides all team information. The organization website is the main location to review upcoming and new events that take place within the organization. As ice scheduler for the Waxers, the major benefit of the website is the integration of all schedule changes that occur from TheOneDB, which is linked to other associations. Ice schedulers can see each other's schedule and assist each other when rescheduling home and away games.

Here are a few of the most important features of the website.

- Fully integrated team websites
- Web-based site maintenance that can be shared amongst authorized people in our association.
- Fully integrated scheduling by our ice scheduler
- Automatic email and/or text message notification with schedule changes, game results, and more
- Social network integration such as auto-tweeting news articles to Twitter™
- Password-protection of pages managed by the team webmasters
- Automatic archiving of previous seasons
- Mobile and tablet access is now available for team managers to manage and update their team website.
- Parents with VIEW access only can see their team schedules and receive updates when changes occur.
- **NEW:** Sportsheadz has developed an APP for IOS and Android that will allow teams to sign up for real time updates and schedules.

- Sportsheadz continues to enhance the functionality of the website to ensure all teams are up to date with details and managing their own team website.

Head Trainer Report

Submitted by Barb Matthews

The Markham Waxers organization continued to use the Holland Bloorview Kids Rehabilitation Hospital (HB) concussion program.

Our policies and procedures were reviewed by Stephanie McFarland (OT for Concussion program) to ensure they reflect updated research regarding concussion and any further recommendations in accordance with “Rowans Law.” Annual education will continue to take place for team trainers’ this season. The annual cost for these services for the 2022-2023 season was \$4,500 (+GST).

Players who suffer a concussion during the year have access to the Holland Bloorview’s early concussion care program with the fees being billed to and covered by the Waxers Organization. The cost of treatment varies depending on the players needs but is approximately (\$200-375).

Trainers were asked to report when a player is removed from play with a suspected concussion, and to report any other injuries sustained by players. Once reported, guidance was given regarding the proper RTP protocols when needed.