

2018-2019 Annual Report

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President's Address

Submitted by George Schnarr

Welcome to the 2019 Markham Minor Hockey Association and Markham Waxers AAA Zone AGM.

I begin, as always, with a heartfelt thank you to our volunteer group who dedicate their time and effort towards running this organization for the benefit of our membership. We have a cohesive and interested group who continue to do their best for our hockey community!

2018-2019 Season Highlights

- Congratulations to all the players, coaches and bench staff on their respective seasons.
 We enjoyed a rebound from last season with seven teams winning championships and three more participating in the finals.
- Our parent and player surveys continue to show positive feedback and participation has remained steady.
- We have invested in the necessary equipment (boards and goal nets) to facilitate the new Hockey Canada mandated programming that began rolling out this past season and will be expanding over the next few years. A special thanks to Darren Mori who has been instrumental in making this a smooth transition!
- We celebrated in style our 10th (!!!) Annual Waxers Players' Banquet with attendance topping 850 players and team staff. The organization established a new award—Julianna Kozis Perseverance Award—dedicated to the memory of Julianna Kozis. The inaugural recipient was Julianna's brother, Anthony Kozis.
- We continue to add former Waxers players to the coaching staffs of our teams which is exciting to see develop and grow. These young people are giving back in a special way and we appreciate their efforts. We are also pleased with the continued participation in the various clinics offered throughout the season as well as the Coach Mentor program and coaching clinics offered by our Hockey Development department.
- For our Concussion Management protocol under the guidance of Barb Matthews (Head Trainer), we completed our first season with Holland Bloorview. We were able to track player visits and the overall feedback was very positive. Going forward next season, we are adding to the program in order to be completely compliant with Rowan's Law.

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Board of Directors 2018-2019

Markham Minor Hockey Association

Position	Term	Current Occupant	Elected (E) / Appointed (A)	Term Expires
Past President	Immediate	Neil Bullock	N/A	N/A
President	One two-year term	George Schnarr	6/13/2017 (E)	2019
Vice President General Manager of House League	One two-year term	Darren Mori	6/27/2018 (E)	2020
Vice President General Manager of AA/A/AE Rep Program	One two-year term	Mike Matthews	6/27/2018 (E)	2020
Secretary / Treasurer	One two-year term	Gary Ashford	6/13/2017 (E)	2019

Markham Waxers AAA Zone Inc.

Position	Term	Current Occupant	Elected (E) / Appointed (A)	Term Expires
Past President	Immediate	Neil Bullock	N/A	N/A
President	One two-year term	George Schnarr	6/27/2018 (E)	2020
Vice President	One two-year term	Stephen Gaunce	6/13/2017 (E)	2019
Secretary / Treasurer	One two-year term	Gary Ashford	6/13/2017 (E)	2019

Treasurer's Report

Submitted by Gary Ashford

Many thanks go to Deb Larsen, our administrator, for her diligent work keeping our books in excellent shape. We have once again engaged the services of Lott & Company Professional Corporation to provide financial statements for the organization.

Markham Waxers House League

	2018-2019	2017-2018	2016-2017
Income	\$518,355	\$526,374	\$530,048
Expense	\$570,306	\$555,235	\$505,126
	(\$51,951)	(\$28,861)	\$24,922

As of March 31, 2019, the Markham Waxers House League cash reserves were \$57,792 with current assets of \$112,994, a decrease of \$38,774 over the previous year.

We suffered a slight drop in revenue this year (\$8,019) in comparison to the previous season. The decrease in revenue is due primarily to a decrease in select team assessment fees because we did not participate in the North York Hockey League this season.

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Expenses increased \$15,071 over the previous season. City of Markham ice costs increased 12.69% or \$52,463. This increase was offset by savings in other expense accounts.

Markham Waxers Rep

	2018-2019	2017-2018	2016-2017
Income	\$1,617,267	\$1,478,373	\$1,419,395
Expense	\$1,676,485	\$1,400,853	\$1,398,939
	(\$59,218)	\$77,520	\$20,456

As of March 31, 2019, the Markham Waxers fund balance is \$339,166 a decrease of \$59,218 from the previous year. Because of the surplus in funds at the end of last year, assessment fees for the 2018-2019 season were not increased despite the expected increase in the City of Markham ice fees.

Revenue increased \$138,894 year over year. Team Assessments increased as we iced two additional teams this past season. The Waxers Early Bird Tournament revenue (fees paid to the teams that hosted the tournament) increased \$42,000 and ice revenue increased \$42,546 due to the increase in City of Markham ice costs, which were passed along to the teams that purchased additional ice from the association.

Expenses increased \$275,632 over the previous season. City of Markham ice increased 12.69% in 2018, resulting in an additional \$171,505 ice expense for the season. The Waxers offered the Good Sport Education (\$5,439) and Holland-Bloorview baseline testing (increase of \$6,085 over the previous season). The Waxers September Showdown (early bird tournament) expense increased \$36,314, however these expenses were offset by the increase in tournament revenue. Other expense categories such as uniforms, insurance, etc increased due to the additional two teams. These expenses were offset by their assessment fees.

We paid the administrator, ice scheduler, director of hockey development, chief referee, and timekeeper scheduler fees of \$59,452, which are included in Administrators Fees.

House League Report

Submitted by Darren Mori

Due to the dedication of a team of remarkable volunteers, the Markham Waxers House League (MWHL) had a very successful 2018-2019 season.

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Registration Summary

Division	Teams	Players	Volunteers	
Initiation	10	150	37	
Tyke	6	88	30	
Novice	4	65	17	
Atom	8	130	38	
Peewee	6	106	32	
Bantam	6	64	10	
Midget/Juvenile	4	66	12	
Total	44	669	176	

Volunteers

The countless hours our volunteers contribute annually are what allow the MWHL to offer the programs that we do.

A special thanks to our wonderful convenors: Ann Marie Lovatsis, Bantam, and Lorraine Gilmour, Midget/Juvenile. They work countless hours, both at the rink and behind the scenes, to ensure that our families have a positive hockey experience.

Thank you to the men and women who volunteered as coaches, trainers, and on-ice volunteers. We are very fortunate to have so many dedicated people take on these important roles. Their dedication and devotion to creating a fun and safe environment for our children is appreciated.

Highlights of the Year

- One hundred percent of our teams (Initiation through Midget/Juvenile) were run by fully certified coaches and trainers. MWHL is the only minor hockey association in the City of Markham to provide a certified trainer on every bench.
- MWHL hosted a Volunteer and Sponsor Appreciation Night where we honoured Ann Marie Lovatsis as Volunteer of the Year for the second time in a row. Her hard work and dedication do not go unnoticed.
- Coach of the year

Markham Waxers House League is proud to honour one coach in each division who exemplifies our goals of developing hockey skills, physical fitness, cooperative sportsmanship, social interaction, and enjoyment of the game of hockey. Congratulations to this year's recipients.

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Division	Coach Name
Initiation – Stamkos Division	Tim Brunt
Initiation – Gaunce Division	Ryan Stewart
Tyke	Colin Hartill
Novice	Dave Latimer
Atom	Danny Chow
Peewee	Scott Carnie
Bantam	Ryan Smith
Midget/Juvenile	Bryan McIntosh

• We recognize our long-standing coaches and trainers.

Trainers

•	Markian Chorostil	•	Ben Milosevski	•	Jill Vincent
•	David Ducheck	•	Glenn Soriano	•	Ashton White
Н	ead Coaches				

Alan Caulfeild-Browne
 Grant Seppanen

Equipment Swap

In August, we held our eighth annual equipment swap benefitting our *Yes, You Can Play!* program. The equipment swap provides an opportunity for families to purchase gently-used equipment at reduced prices and in time for the upcoming season. We outfitted many families with full equipment for less than \$70.

Ninth Line Series

MWHL continued participation in the Ninth Line Series against the Whitchurch Stouffville Minor Hockey Association (*up Ninth Line*) allowing MWHL players to play both a home and away game against a team outside our association. The program was very well received in both associations and we will continue it next season.

Bantam Interlocked Regular Season

MWHL's Bantam division played an interlocked regular season with the Whitchurch-Stouffville Minor Hockey Association (WSMHA). Both associations had only four Bantam teams. The interlocked schedule allowed the teams to play a variety of teams over the course of the regular season. In keeping with WSMHA's practice, the teams played two games a week, but did not have a dedicated team practice. The Waxers offered an optional

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Bantam/Midget/Juvenile practice on Monday nights to all MWHL players in these divisions.

Rostered Select Program

Last year we iced nine rostered select teams.

Team	Head Coach
Initiation	Michael Blake
Tyke	John MacIsaac
Novice	Tyler McKeag
Minor Atom	Al Simpson
Atom	Dave Cameron
Minor Peewee	Mark Fellin
Peewee	Grant Seppanen
Minor Bantam	George Mombourquette
Bantam	Russ Newall

House League Hockey Development Program

This was our third year that our Hockey Development team supported teams and coaches from initiation through peewee. The program was very successful allowing coaches the opportunity to learn and develop as coaches from individuals with experience running successful player practices. The Hockey Canada curriculum is followed to ensure that all players are challenged at practice and given the opportunity to develop at a level appropriate to their skill level.

VP/GM AA/A/AE Report

Submitted by Mike Matthews

During the 2018-2019 season, twenty-nine teams were iced. This was an increase from twenty-seven teams iced during the 2017-2018 season. There was as full slate of AA and A teams from Novice to Midget (nine teams per category). At the AE/MD level there were eleven teams, with two additional teams entered, one in minor peewee (AE) and one in minor bantam (MD) divisions.

The non-contact MD program continues to be a success, and this is expected to continue in 2019-2020 with the addition of a second Minor Midget MD team.

2018-2019 was the first season in some time where the Waxers iced a full complement of Midget teams from AA to MD.

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The season was also a success during the Playdowns/Playoffs as there were five York-Simcoe Championship teams: Novice AE, Novice AA, Atom AA, Minor Atom AE and Peewee AE. *Congratulations to all the champs!*

The Minor Atom AA team and the Minor Midget AA teams also had successful runs in the OMHA Playdowns, with both teams making it to the semi-finals.

The following volunteers are not returning as head coaches next season and the Waxers thank them for their excellent volunteer service with the Association: Colin MacDonald. Matt Cleator, Rory Lue Kim, John Manousaridis, Scott Trueman Kent Anderson, Shamus Gregga, Mike Ware, Nicole Dekort, Bobby Dhanjal, and Brent Milburn.

Special thanks to the convenors for all their help and support during the season:

• Bill Govedaris

- Pat O'Callaghan
- Cory Woron

Lesli McKee

Debbie Williams

Coaches of the Year

Coaches of the Year were announced at the Volunteer Appreciation Dinner in May. Once again, this year teams were asked to nominate their coaches for the awards based on the following criteria:

- 1. The coach is a good teacher and hockey coach.
- 2. The coach creates a positive, fun and respectful environment.
- 3. The team has had some form of success, either in the league, a tournament, playoffs, or has improved as a team over last year.

The 2018-2019 recipients are:

AA Matt Brown, Novice

A Matt Cleator, Peewee

AE/MD Mark Swailes, Peewee

Markham Resident Players

We continue to reinforce the importance of building teams with Markham residents. This is in keeping with the OMHA Community Hockey philosophy and impacts ice allocation from the City of Markham, which is based upon registered Markham residents. In the 2018-2019 season, 87.7% (136 of 155) of registered players at AA and 96.1% (147 of 153) of A were Markham residents. All AE and MD players must be Markham residents as per OMHA regulations.

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VP/GM AAA Zone Report

Submitted by Stephen Gaunce

The Markham Waxers AAA Zone is proud to use the name Waxers and to be considered a part of the "family." But a reminder that our home boundaries are different than those of the AA/A/AE/MD and house league organization. We are recognized and treated as a separate organization in the eyes of the Ontario Minor Hockey Association (OMHA) and Ontario Hockey Federation (OHF).

Season Synopsis

- Nine AAA teams from novice through midget
- 161 players registered to the teams
- 49 bench staff registered
- Approximately 605 games played including exhibition, league, tournaments and playoffs
- Approximately 585 practice "slots" for all teams combined
- Combined league record 114-147-39
- Three teams above the "500" level and six below the "500" level in League play
- Major Peewee team won the OMHA championship weekend capturing the gold medal. They then went on to the All Ontario Championships in Ottawa and made it to the semifinals. As a result of winning the OMHA championship, the team will host the OMHA Minor Bantam Championships in March of 2020 in Markham.
- Novice team made it to the OMHA championship weekend and won the bronze medal.
- Midget team won the ETA Playoff Championship.
- Paul Giallonardo, head coach of our Peewee team, was our AAA Coach of the Year. This
 was our fifth year accepting nominations from players and parents in this process and it
 worked well.
- Cameron Smith and Sean Mateer from our Minor Midget team were selected in the recent OHL draft. We have many graduating midget players moving on to various levels of junior hockey.
- Our teams attended 44 tournaments spread across Ontario, Michigan, New York, and Quebec, resulting in many lasting memories for teams, players, and families.

Issues/ Ongoing Matters/ Work in Progress

- Strive to keep more Markham/Stouffville residents playing AAA hockey in our organization. This is an annual goal that we stress to our coaches.
- Work with coaches to improve/promote communication levels with players and families. Coach surveys completed by parents show we are improving, but still have work to be done. A large component of this is managing the expectation level of parents. We are

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attempting to meet face-to-face with more teams/parents to discuss any issues. We also had the highest response rate in overall surveys being completed by parents and players this past season. Parents should know that they can come to the executive with issues other than at survey time.

- Continue coach development. The mentor system and clinics help to improve the knowledge level and provide a valuable sounding board for all our rostered coaches.
- Meet the new High Performance HP1 program, which is mandated for all head coaches in minor bantam and above. We will be able to meet this requirement in the 2019-2020 season.
- Continue to work on issues which arise as a result of residing in the Lake Ontario Region (LOR). Being a member of the LOR and dealing with the ever-changing rules/system does not get any easier.
- The ETA is switching to a balanced schedule for the upcoming season as the OMHA mandated that all teams must make the playoffs.
- Continue to keep hockey affordable. The costs of minor hockey for all members is an annual ongoing issue that must be considered in all decision making.
- Continue to develop players through offering player and goalie clinics. The Hockey Development group are doing a good job with these clinics, which are helping with the player numbers in the younger age groups.

Special Events Report

Submitted by Deb Larsen

Players' Banquet

On Wednesday, April 3, 2019, at the Crystal Fountain Banquet Hall, all Markham Waxers players, coaches, trainers, staff, convenors, and volunteers were invited to attend the tenth annual Markham Waxers Players' Banquet. All invited guests were treated to the night by the Markham Waxers Hockey Club.

The evening began at 6:00 pm and dinner was served at 7:00 pm. Darren Mori served as emcee and welcomed everyone to the banquet.

The evening's festivities included a welcome video highlighting our teams and their seasons; a photo slideshow with photos from the teams; the Neil Bullock Scholarship—awarded to Nicholas Probert; team award presentations for the Most Improved Player and Character Awards; player loyalty recognition for players who have been Markham Waxers for five years; player loyalty recognition for players who are in their midget year and have been a member of the Markham Waxers for eight years or longer; coach loyalty recognition of coaches who have been head coaches for five years; and referee and timekeeper recognition. The organization established a new award—Julianna Kozis Perseverance

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Award—dedicated to the memory of Julianna Kozis. The inaugural recipient was Julianna's brother, Anthony Kozis.

Thirty-nine Markham Waxers teams attended. Approximately 850 players, coaches, staff, and volunteers attended.

A very special thank you to the banquet committee, who worked tirelessly to put this successful evening together: Sasha Braganza, Deb Larsen, Kristal Kobold, Annie Lee, Lari Nakamichi, Heather Sally, George Schnarr, and Helen Soehner.

Volunteer Appreciation Dinner

The Markham Waxers Volunteer Appreciation Dinner was held on Wednesday, May 15, 2019 at the Meadowbrook Golf & Country Club. Up to five staff members per team were invited to attend the event as guests of the Waxers. Approximately 125 guests attended the dinner and were treated to a buffet dinner—catered by Carr & Company—awards, and door prizes.

Hockey Development Report

Submitted by Michael Gouglas

The Hockey Development Program (HDP) operates and encompasses the Coach Mentorship Program and the Player Development Program. The mission of the HDP is to provide the support and resources necessary to aid in the successful development and continued learning of our coaches and players as members of the Markham Minor Hockey Association. The HDP runs under the direction of the HDP director, Michael Gouglas, appointed by the Markham Waxers Executive. The director oversees all aspects related to the program and communicates these operations to the Executive. The HDP consists of coach mentors, instructors, and volunteers.

The HDP works in partnership with the Ontario Minor Hockey Association and Hockey Canada. Whenever possible, the HDP uses resources and programs available through these governing bodies executing them at the local level.

Highlights of the 2018-2019 Season

- This year the player development programs/clinics were run out of Centennial Arena. We lost two hours of ice; this translated into one less hour for the goalie clinic. It was decided to share the ice between the goalie and player clinic. The goalie clinic used one-third of the ice surface while the player clinic used two-thirds of the ice surface.
- Given the new shared ice format of the fall/winter clinics, both the player and goalie clinics continued to be successful with the clinics being sold out, or nearly at capacity.
- The shooting, defense, and pre-tryout clinics continue to be a huge draw for parents and players. The semi-private goalie clinic in the winter session continues to be a big draw for goaltenders.

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- Feedback on the coaching seminars, coach mentorship, and player skill development programs was very positive once again.
- This past season, coaches were offered the opportunity to attend the OHL Coaches Clinic at University of Ontario Institute of Technology, the Team Snap Coaches Conference in Toronto, and the Roger Neilson clinic in Windsor.
- The OMHA is working with the National Coaching Certification Program (NCCP) to rectify the process for awarding professional development points under the new NCCP coaching requirements. Moving forward, if we host clinics, we are confident we will still be able to award professional development (PD) points.

Coach Mentorship Program

Coach Evaluation

This year five coaching evaluations were completed for Markham/Stouffville Coaches.

Coach Seminars

The Hockey Development program presented only one coach seminar. This was due solely to the fact that it was unclear if we could award any PD points to our coaches.

• In October, Terry Brown, Rachel Flanagan, and Jeff Flanagan presented a seminar for our house league and rep coaches. This included an on-ice and off-ice session. It was well attended, and each coach received a drill package to take home.

Coach Mentors

All coaches within Markham Waxers had access to a designated coach mentor who provide the skills, knowledge, and support required to help them improve their coaching performance. The goal of the program is to strengthen our coaching body and foster an improved level of camaraderie between all the coaches within the Waxers organization.

2018-2019 Coach Mentors

Ted Baker

Dan Daoust

Paul Titanic

• Phil Kestin

• Rob Binetti

2019-2020 Coach Mentor Team

Ted Baker

• Dan Daoust

• Paul Titanic

• Phil Kestin

Rob Binetti

Player Development Program

2018-2019 Player Development Instructor Team

- Jamie Bruno
- Scott Della Vedova
- Michael Gouglas

- Eric Daoust
- Paul Giallonardo
- Justin Hulshof

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- Darren Mori
- Kieran McFadden

• Al Nixon

• James Bull

Jacob Misquitta

- Benjamin O'Callaghan
- Benjamin Carr
- Ben Reeves

- David Titanic
- Robert Matthews
- Luke Watkinson

- Adam Turner
- Gabby McFadden

Plans for 2019-2020

 Work closely with the OMHA/Hockey Canada in preparation for any new programs and accreditations.

Emmanuel Bertsoulakis

- Work closely with the Markham Waxers House League Hockey Development Team.
- Schedule coach seminars throughout the season with approval from the OMHA and the Ontario Coaches Association.
- Continue to recruit new junior instructors and mentor them.
- Continue to provide evaluation and certification status for all coaches during the upcoming hockey season.

Long-Term Hockey Development Program Goals

- Continue to recruit high-calibre individuals who are committed to contributing to the success of minor hockey in Markham.
- Realize better player and coach retention throughout the association.
- Continue to promote Markham Waxers hockey as one of the premier destinations for young, talented players and coaches.

Referee Report

Submitted by Jerry Brens

2018-2019 Highlights

- Markham scheduled officials for 1,520 games:
 - 566 house league games with teams from tyke to juvenile
 - 830 rep and select games including exhibition, regular season, and playoff games
 - 124 tournament games.
- During the playoffs, 26 of our home games were covered by "out of town" officials. Markham officials covered 22 games at other centres during playoffs.

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Referee Development

- Markham and the Whitchurch Stouffville Minor Hockey Association hosted an OMHA entry level referee clinic in October 2018. From this clinic, Markham received eleven new officials. They all worked in our house league division.
- We will be hosting another entry level clinic for new officials this fall.
- This was the first season where we used half-ice in our Tyke division.
- Our area supervisors worked with both our house league and rep officials.
- Last season we had 29 officials on staff for rep and 26 for house league.
- We also used officials from other OMHA centers to cover rep games.

Timekeeper Scheduler's Report

Submitted by Debbie Williams

During the 2018-19 hockey season, timekeepers covered over 1,000 games (exhibition, tournament, regular season and playoffs), including house league (peewee to juvenile), select, and rep.

This season's roster consisted of approximately 30 timekeepers and was the first season using iPads for all rep home games. There is the potential to introduce iPads to keep time for house league games in the future.

We continue to train a few new timekeepers each season as well as retain returning timekeepers, including some who have finished post-secondary education and continue to enjoy working as a timekeeper. This adds a welcome depth to the roster of mobile, experienced individuals who are available.

New hires must be a minimum of 14 years old (or grade nine) and must show a strong work ethic. Those interested should complete the timekeeper application, which is available on our website beginning August 1st.

Ice Scheduler's Report

Submitted by Joe Quercia

Thank you to all the teams for another great season and looking forward in assisting all the coaches, managers, and new staff members next season.

During the 2018-2019 Hockey seasons, the Waxers used a total of 175.5 hours of ice per week for the following:

- House league practices and games
- Rep practices and games

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- Select program
- Minor Development program
- Development clinics

Additional ice at CanLan Ice Sports in Scarborough was purchased and used as practice ice for teams. The Town of Whitchurch-Stouffville allocated Saturday evening ice for Waxers rep home games and provided additional optional dates during the week.

The team ice allocation was balanced prior to the season to address all team requests and to allow the participation of AP players with their affiliated teams. During the year ice was made available to teams for extra practice or to replace a lost practice due to playoffs.

Playoff Format

As each season progresses, ice schedulers and representatives from other associations continue discussions about playoff formats to adjust any issues that may arise with the approval of the York Simcoe Minor Hockey League (YSMHL) and Ontario Minor Hockey Association (OMHA). The OMHA has advised that all 2019-2020 teams will play in the OMHA playoffs regardless of the standings from the season. This will give each team the opportunity to participate in the OMHA playdowns.

Meetings will be held with ice schedulers to review and provide recommendations to adjust the playoff format as required.

2018-2019 Season Ice Scheduling Recap

- 1,571 regular season games (rep and select)
- 368 playoff games
- 186 tournaments games
- 2,424 practices (rep and select)
- 29 clinic sessions
- 113 exhibition games

Waxers Organization and Team Websites

The Waxers continue to provide an integrated club website. The website hosts each team's individual site that provides all team information. The organization website is the main location to review upcoming and new events that take place within the organization. As ice scheduler for the Waxers, the major benefit of the website is the integration of all changes that occur from TheOneDB, which is linked to other associations. Ice schedulers can see each other's schedule and assist each other when rescheduling home and away games.

Here are a few of the most important features of the website.

Fully integrated team websites

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- Web-based site maintenance that can be shared amongst authorized people in our association
- Fully integrated scheduling by our ice scheduler
- Automatic email and/or text message notification with schedule changes, game results, and more
- Social network integration such as auto-tweeting news articles to TwitterTM
- Password-protection of pages managed by the team webmasters
- Automatic archiving of previous seasons
- Mobile and tablet access is now available for team managers to manage and update their team website
- Parents may view their team schedules and receive updates when changes occur
- MBSports continues to enhance the functionality of the website to ensure all teams are up to date with details and managing their own team website

Head Trainer Report

Submitted by Barb Matthews

The Markham Waxers organization enrolled in the early concussion care program offered by Holland Bloorview Kids Rehabilitation Hospital (HB) to support us in our efforts to assist team staff with concussion awareness.

Holland Bloorview's program provided our players with baseline testing and offered OHIP-based care for those who suffered a concussion during the season. In addition, the program offered education to our trainers, which provided a better understanding of the newly instituted program, as well as a review of the signs and symptoms of concussion. The program updated our trainers on current policy and protocols surrounding concussion and return to play.

The cost of this program was \$65.00 per player and was covered by the team's assessment fees.

The program was well received, and the educational aspect was excellent. The Waxers trainers did an excellent job ensuring our players who were suspected to have a concussion followed the updated concussion protocols. As such, all were assessed and cleared by a medical doctor prior to returning to play. Half of these players were treated at HB with the remaining choosing treatment from local physicians or alternate concussion programs.

Moving forward, the Waxers will continue our affiliation with HB. Changes to this program reflect updated research regarding concussion and further recommendations in accordance with "Rowans Law." As such, baseline testing will no longer be conducted. Annual education will take place for team trainers and an additional session will be arranged for

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families. Players who suffer a concussion during the year will have access to the Holland Bloorview's early concussion care program with the fees being billed to and covered by the Waxers Organization.

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