



## **Code of Conduct**

The Markham Waxers (hereby called the “Association”) includes all players, parents, guardians, and team staff of all Markham Waxers teams. This agreement commits everyone involved with the Association to a uniform Code of Conduct

### **General Commitments**

All parties agree that:

1. I will win, lose or tie with grace, respect, and honour.
2. I will never abuse (physically, emotionally, or verbally), willfully injure, or attempt to injure, any player, coach, parent, guardian, arena staff, fan, or official.
3. Any racist, sexist, or demoralizing comments or behaviour are inappropriate and unacceptable. If such behavior is observed by any Association member, it must be immediately reported to a head coach or board member. Disciplinary sanctions may be imposed for such behavior.
4. Players, parents, and coaches are to support the association with positive comments and actions.
5. Game officials are to be treated with respect. Any disparaging remarks, threats and/or intimidation on or off the ice are inappropriate and unacceptable.
6. Any disagreements will be resolved cooperatively through respectful dialogue and action. The “24-hour Rule” will be followed. Anyone who wishes to raise a complaint to either the coaching staff or one of the players on their team shall wait 24 hours before acting. In the case where waiting 24 hours is impossible, the team manager should be the first point of contact for voicing the complaint. The head coach will have final decision regarding all disputes. However, the head coach will seek the assistance of the Waxers executive for final resolution of disputes when necessary.
7. School takes precedence over hockey. Adequate time needs to be reserved to complete school assignments and maintain acceptable grades.
8. Players, coaches, and parents will participate in all hockey activities with the best interest of their team and the Association as their priority, rather than any one individual.
9. Players will attend all games and practices except only in the case of illness or school commitments.
10. If a player misses a game or practice due to illness, the head coach has the right to restrict that players’ eligibility for future games, practices, or events.
11. The financial obligations of the team are accepted and will be equally assumed by the parents of each player in a timely fashion according to the timelines laid out in the team budget by the team staff.

12. Players in violation of this agreement may face consequences including, but not limited to, performing a service, participating in additional fitness activities, receiving a reduction of ice time, serving a suspension (including both ice or off-ice activities), or being removed from the team.
13. Parents or guardians in violation of this agreement may face consequences including, but not limited to, performing a service deemed beneficial to the team by the team staff, be prohibited from attending a defined number of games or practices, attending a hearing with the Waxers executive/convenor, or removing their child from the team.

### **Player Commitments**

I will:

1. Play hockey because I enjoy it not because I feel forced to play.
2. Respect my opponents and refrain from any trash talking and/or inappropriate gestures.
3. Understand that whatever I do I do for the TEAM first.
4. Give my best effort and full attention to the coaching staff.
5. Demonstrate positive attitude, acceptance, and tolerance to those around me.
6. Act with respect for my physical surroundings, such as dressing rooms, borrowed equipment, buses, and restaurants.
7. Foster and promote an environment which is safe and fun for all my team mates.
8. Have fun.

I will not:

1. Use my cell phone to take pictures, videos, or recordings inside the dressing rooms at any time.
2. Consume alcohol, narcotics, or vape products during any team events which include practices, games, tournaments, or social team events.

### **Coaching Staff Commitments**

I will:

1. Share my attention and guidance equally among the players.
2. Listen to the players.
3. Give players fair and equal opportunity to participate in practice activities and games/competitions, regardless of their skill level.
4. Plan and lead practice sessions which are fun, safe, and promote self esteem, teamwork, and self confidence.
5. Lead by example and promote a team environment which is fun, positive, respectful, competitive, and sportsmanlike.
6. Teach players that they are ambassadors for the team and the association both on and off the ice.
7. Coach the team with the players' interests as priority.

## **Parent or Guardian Commitments**

I will:

1. Act with respect for myself and others by demonstrating dignity, modesty, fairness, maturity, and a positive attitude.
2. Understand that my child plays hockey for his/her enjoyment, not mine.
3. Encourage my child to play by the rules.
4. Teach my child that their effort, commitment to the team, and improvement are more important than the score of the game.
5. Offer positive feedback to encourage continual improvement and confidence.
6. Refrain from ridiculing my child or any other child regarding their performance.
7. Have my child at the arena 60 minutes prior to game time.
8. Refrain from asking the coaching staff to give preferential treatment to my child.
9. Understand that as a parent I watch my child more closely than anyone else on the team.
10. Understand that coaches are volunteers and show appreciation for the time they dedicate to the operation of the team.
11. Make decisions with my child's best interests as priority, not mine.
12. Support the team strategy and tactics being taught by the coaching staff.