

**MARKHAM MINOR HOCKEY ASSOCIATION  
MARKHAM WAXERS REP**

**OMHA COACH MENTORSHIP PROGRAM  
BEST PRACTICES WORKSHOP**

*SATURDAY, APRIL 30 2011*

**MICHAEL GOUGLAS**  
*Director of Hockey Development*



*Proud to be a Waxer*  
*Tradition • Heritage • Community*



## HOCKEY DEVELOPMENT PROGRAM

The Hockey Development Program will operate and encompass both the Coach Mentorship Program, and the Player Development Program within the Markham Waxers Minor Hockey Association.

The mission of the Hockey Development Program is to provide the support and resources necessary in order to aid in the successful development and continued learning of all of our coaches and players as members of the Markham Waxers Minor Hockey Association.

The Hockey Development Program will run under the direction of a director appointed by the Markham Waxers Executive Committee. It will be the duty of the director to oversee all aspects related to the program and communicate these operations to the Markham Waxers Executive Committee.

The Markham Waxers Executive Committee will set the budget for the Hockey Development Program. It will be the responsibility of the Director to use this allocated amount accordingly in managing and operating the Hockey Development Program.

The Hockey Development Program will work in partnership with the Ontario Minor Hockey Association and Hockey Canada. Whenever possible, the Markham Waxers Hockey Development Program will use resources and programs available through these governing bodies and execute them at the local level.

The Hockey Development Program will consist of Coach Mentors, Instructors, and Volunteers.

The Hockey Development Program will promote and operate within the set philosophies and mission of the Markham Waxers Minor Hockey Association.



*Proud to be a Waxer*  
*Tradition • Heritage • Community*



## MISSION STATEMENT

The Markham Waxers Hockey Development Program will endeavor to provide all association members, both coaches and players, with the support and resources necessary to aid in their development and enrich their minor hockey experience.



*Proud to be a Waxer*  
*Tradition • Heritage • Community*



## INTRODUCTION

Starting with the 2010 – 2011 hockey season, Markham Waxers Minor Hockey will be operating a Hockey Development Program to help aid in the development of all our minor hockey coaches and players.

The Markham Waxers Hockey Development Program (MWHDP) will encompass two separate programs, the Coach Mentorship Program and the Player Development Program.

For everyone who is involved in minor hockey in Markham, this program has been designed for them to help insure the proper support, tools, and resources are available as they progress through their development in minor hockey.

We hope that with their support and utilization of this program, minor hockey in Markham will reach a strengthened level of development as it relates to the support and resources being made available to everyone in our association.



*Proud to be a Waxer*  
*Tradition • Heritage • Community*



## PURPOSE OF THE PROGRAM

Over the past few hockey seasons, members of our association have made a growing request that there be additional levels of support and programs available to help them achieve higher levels of success throughout their hockey seasons. Understanding this need, Markham Waxers Minor Hockey has developed under the control of a director, the Markham Waxers Hockey Development Program.

This program will grow to meet the needs of all our members while following the constitution set fourth by Markham Waxers Minor Hockey and its mission. In particular to organize, develop and promote minor ice hockey for the youth of the Town of Markham including Unionville and Thornhill. As well to continually strive to become an improved hockey organization exemplifying the standard for others to follow.

The Hockey Development Program will work in partnership with the Ontario Minor Hockey Association and Hockey Canada, following the guidelines and framework already available. Whenever possible, the Markham Waxers Hockey Development Program will use those resources and programs available through these governing bodies and execute them at the local level.

We hope that with the implementation of this program, we will see success in many areas, including and not limited to; higher coach recruitment/retention, an increase in players and parents believing in “community hockey”, a higher promotion of players through AE-AAA, and an improved level of success and enjoyment of all our member teams, players, and coaches.



*Proud to be a Waxer*  
*Tradition • Heritage • Community*





## COACH MENTORSHIP PROGRAM

The purpose of the Coach Mentorship Program is to provide all coaches with the resources and support necessary to further develop their skills as minor hockey coaches.

All coaches within the Markham Waxers Hockey Association will have access to a designated Coach Mentor capable of providing the skills, knowledge, and support that may be required to help improve their coaching performance.

The Coach Mentorship Program will be offered complimentary at no-cost to all Markham Waxer Coaches.

It will be the goal of the Coach Mentorship Program to help strengthen our coaching body and foster an improved level of camaraderie between all of our minor hockey coaches.



*Proud to be a Waxer*  
*Tradition • Heritage • Community*



COACH MENTORSHIP PROGRAM  
KEY FOUNDATION



# TRUST & SUPPORT



*Proud to be a Waxer*  
*Tradition • Heritage • Community*





## PROGRAM HIGHLIGHTS

- Offering local NCCP Coaching Clinics.
- Delivery of Specialty Coaching Clinics/Seminars.
- Guest Speakers/Instructors (OHL, NCAA, CIS, etc).
- Credits toward Continuing Education Program.
- Maintaining a growing resource centre for coaches.
- Promoting age-specific skill development.
- Pairing of Coach Mentors with all Minor Coaches.

## POTENTIAL SEMINAR TOPICS

Team Building • Growth & Development and Teaching Techniques • Rewards & Discipline • Teaching Offensive & Defensive Team Play • Teaching Thinking Skills • Teaching Power Plays & Penalty Killing • Teaching Forechecking & Individual Checking Skills • Teaching Face-offs • Teaching Breakouts • Conflict Resolution for Coaches • Technical Skill Development • Planning the Season



*Proud to be a Waxer*  
*Tradition • Heritage • Community*





## COACH MENTORSHIP FORMAT

Through the Coach Mentorship Program, each Markham Waxer Minor Hockey Coach will have an assigned Mentor to work with for the duration of the hockey season.

For the older age groups, ONE Mentor will be assigned to both the minor and major age groups and their levels (Bantam-Midget). At the younger age groups (Novice-Pee wee), the AAA coach will also be responsible for assisting the AA, A, and AE coaches in addition to the assigned Coach Mentors.

Coach Mentors will be responsible for scheduling appropriate meeting times and dates with all of their assigned coaches. Duties of the Coach Mentors will include working on-ice, and off-ice with their coaches, assisting with clinics, and being a reliable source of support and guidance for their coaches. Mentors will have the freedom to work with their assigned coaches on a mutually agreed schedule that works for all parties involved.



*Proud to be a Waxer*  
*Tradition • Heritage • Community*



## COACH MENTORSHIP FORMAT - GENERAL EXPECTATIONS

- Mentors will make contact with each of their coaches two (2) times a month (For Example – One (1) Games, One (1) Practice). Some Mentors may be required to meet more often with a team or coach.
- Mentors will become familiar with the players and teams in their assigned age group. Keep notes, statistics, promote the AP process, etc.
- Mentors will be a valuable source of information to their coaches and will share whatever resources they can to help in the development of their coach.
- When requested to, Mentors can assist the head coach with the planning and running of team practices.
- Mentors will do their best to be available by phone and/or email to their coaches.



*Proud to be a Waxer*  
*Tradition • Heritage • Community*



# COACH MENTORSHIP FORMAT



## MARKHAM WAXER HOCKEY

COACH MENTOR		COACH MENTOR		COACH MENTOR		COACH MENTOR		COACH MENTOR		COACH MENTOR	
TYKE	NOVICE	M. ATOM	ATOM	M. PEEWEE	PEEWEE	M. BANTAM	BANTAM	M.MIDGET	MIDGET		
Super 7	AAA	AAA	AAA	AAA	AAA	AAA	AAA	AAA	AAA		
	AA	AA	AA	AA	AA	AA	AA	AA	AA		
	A	A	A	A	A	A	A	A	A		
	AE	AE	AE	AE	AE	AE	AE	AE	AE		



*Proud to be a Waxer*  
*Tradition • Heritage • Community*





*Proud to be a Waxer*  
*Tradition • Heritage • Community*



## PROGRAM HIGHLIGHTS

- Adopting Hockey Canada's Long Term Player Development Model.
- Implementation/Offering of Hockey Canada designed specialty clinics throughout the season.
- Low coach-to-player ratio for all clinics/skill sessions.
- Structured progression for skill development and team tactics.
- Promoting and providing additional opportunity for players to develop and practice the fundamental skills required for their age and level.

## SPECIALTY CLINIC MODULES INCLUDE

Skating • Puck Control • Shooting and Scoring • Checking  
Creating Offense • Creative Thinking • Goaltending  
Special Teams • Developing Defensemen

## SKILLS CLINICS SAMPLE SCHEDULE AND TIMELINE



Time	Activity
8:00 AM	Arrival & Registration
8:15 - 8:30 AM	Refreshments
8:30 - 9:15 AM	Classroom Session: SKATING
9:30 - 10:15 AM	Ice Session: SKATING (Coaches Only)
10:15 - 11:00 AM	Ice Session: SKATING (Super 7 - Novice)
11:00 - 11:45 AM	Ice Session: SKATING (Atom - PeeWee)
11:45 - 12:00 AM	End of Clinic



SPECIALTY CLINIC	INITIATION	NOVICE	ATOM	PEEWEE	BANTAM	MIDGET
Skating	Sept. / Oct.	Sept. / Oct.	Sept. / Oct.	Sept. / Oct.	Sept. / Oct.	Sept. / Oct.
Puck Control	Sept. / Oct.	Sept. / Oct.	Sept. / Oct.	Sept. / Oct.	Sept. / Oct.	Sept. / Oct.
Small Area Games	Sept. / Oct.	Sept. / Oct.	Sept. / Oct.	Sept. / Oct.	Sept. / Oct.	Sept. / Oct.
Shooting & Scoring			Sept. / Oct.	Sept. / Oct.	Sept. / Oct.	Sept. / Oct.
Goaltending*			Sept. / Oct.	Sept. / Oct.	Sept. / Oct.	Sept. / Oct.
Checking*		Mar. / Apr.	Sept. / Oct.	Sept. / Oct.	Sept. / Oct.	Sept. / Oct.
Creating Offence			Nov. / Oct.	Nov. / Oct.	Nov. / Oct.	Nov. / Oct.
Developing Def.			Nov. / Oct.	Nov. / Oct.	Nov. / Oct.	Nov. / Oct.
Special Teams				Jan. / Feb.	Sept. / Oct.	Sept. / Oct.
Creative Thinking*	Jan. / Feb.	Jan. / Feb.	Sept. / Oct.	Sept. / Oct.	Sept. / Oct.	Sept. / Oct.



*Proud to be a Waxer*  
*Tradition • Heritage • Community*



# YEAR ONE (2010 – 2011)



*Proud to be a Waxer*  
*Tradition • Heritage • Community*



## Hockey Development Budget

2010 - 2011 Hockey Season

Proposed by Michael Gouglas, *Director of Hockey Development*

FIXED COSTS		AMOUNT
Director		10,000
STARTUP COSTS		AMOUNT
Projector		1,000
Laptop		800
Projection Screen (Tripod Portable)		200
Apparel (Mentors + Guest Speaker Gifts)		800
MENTOR COSTS		AMOUNT
* Mentors	each	4,200
	7 mentors	29,400
* 1 Hour (\$60), 1.5 Hours (\$75)		
* 1 Game, 1 Practice a month, 3-4 teams, September through February/March		
* Phone time, gas money, included		
Guest Speakers	each	300
	4 sessions + 2 (6 speakers)	1,800
Room Rentals (Including Snacks)	each	250
	4 sessions	1,000
PRINTING		AMOUNT
Coaching Binders/Handouts, etc		2,000
Miscellaneous Supplies		1,500
REVENUE		AMOUNT
Skills Clinics	estimated	(5,000)
TOTAL		AMOUNT
	expenses	48,500
	revenue	(5,000)
	<b>TOTAL</b>	<b>43,500</b>

23-Apr-10



Proud to be a Waxer  
 Tradition • Heritage • Community



# Waxers make moves to bolster coaching, player development

BY MICHAEL HAYAKAWA  
mhayakawa@yrmg.com

The Markham Waxers minor hockey organization wants hockey parents to know there's no place like home.

They are confident a program they've recently introduced will make a youngster's stay in Markham far more beneficial when it comes to their development.

Known as the Markham Waxers Hockey Development Program, the concept isn't just centred on players, Mike Gouglas, Waxers minor midget coach and director of hockey development for the Waxers organization, said.

Coaches, he said, will also reap the rewards.

Unveiling their program recently at Angus Glen Community Centre, just over 70 coaches representing the Waxers minor hockey association and neighbouring Whitchurch-Stouffville Minor Hockey were given free access to the one-day seminar.

"We had a great turnout. It went over quite well," Gouglas said.

The program encompassed two segments: coaching mentorship and player development.

During the recent get-together, the discussion centered primarily on coaching mentorship.

What this aspect centred on, Gouglas said, was in naming seven

coaching mentors with high local profiles. Each of the mentors, who are longtime coaches in Markham minor hockey or Markham area high schools, is assigned to a specific age group category.

Among the seven mentors are: Dan Daoust, who was also a former National Hockey League player; Ted Baker, Ontario Hockey League vice-president; Dave Turner, head coach at Brother Andre Catholic High School; Paul Titanic, Phil Kestin, Jim Walker and John Claverella.

"We want our mentors to be familiar with our teams and we want them to create a support system," Gouglas said of the coaching mentorship program.

In addition, the program featured guest speakers Graham Wise, Ryerson University men's head hockey coach, who talked about planning for the upcoming hockey season; and Chris Mulchinnock, owner of Markville Fitness who discussed strength and conditioning for young players.

Down the road, Gouglas said their plan will be to incorporate further coaching seminars, hopefully once a month with each pertaining to specific parts of the game to apply to their respective teams.

Gouglas said their player development program will involve Hock-

ey Canada and Ontario Minor Hockey Association specific clinics focusing on specific skills.

The first will involve skating.

"Right now we're trying to get going with running skating lessons on weekends at the start of the year," he said.

Gouglas said he's been in contact with former Olympic figure skating performer and Canadian

Sports Hall of Fame member Paul Martini.

"We want to present an extra value added incentive to parents," Gouglas said of their organization's new program. "The cost will be lower than what parents are used to paying outside of Markham.

"We want to keep kids playing in Markham and to give faith to the parents that we have good

coaching."

For parents wishing to learn more about the program and other upcoming clinics and sessions, Gouglas said they can check the Waxers website at: [mmha.hockey.com](http://mmha.hockey.com)

Any coaches interested in learning more about the Waxers program can e-mail Gouglas at: [mgouglas@waxers.com](mailto:mgouglas@waxers.com)

#7, The Markham Economist & Sun, Thursday, June 24, 2010



Proud to be a Waxer  
Tradition • Heritage • Community







## **PRESENTS**

### **GRAHAM WISE**

HEAD COACH - RYERSON RAMS MEN'S ICE HOCKEY  
"PLANNING YOUR HOCKEY SEASON"

### **CHRIS MULCHINOCK**

PROFESSIONAL STRENGTH AND CONDITIONING COACH  
OWNER - DYNAMIC SPORTS & MARKVILLE FITNESS  
"HOCKEY SPECIFIC TRAINING"

**TUESDAY MAY 18<sup>TH</sup>, 2010**  
**ANGUS GLEN COMMUNITY CENTRE**  
**7:00 P.M.**

*REFRESHMENTS WILL BE SERVED*



## **PRESENTS**

### **Dave Smith**

Head Coach - Canisius College Golden Griffins  
NCAA Division I Men's Ice Hockey Team

"Creating a Competitive Culture"

And

"Defensive Team Play"

**Monday September 20<sup>th</sup>, 2010**  
**Centennial Community Centre**  
**7:45 P.M.**

*Refreshments will be served*



*Proud to be a Waxer*  
*Tradition • Heritage • Community*





**PRESENTS**

**JAMES BOYD**

Co-Coach  
OHL Mississauga St. Michael's Majors

"Game Preparation & Bench Management"

And

"Forechecking Principals"

**WEDNESDAY OCTOBER 27<sup>th</sup> 2010**

**\*Angus Glen Golf Club  
7:30 P.M.**

*Refreshments will be served*

*\*Please note the change in venue for this event*



**PRESENTS**

**CHRIS DePIERO**

Head Coach  
OHL Oshawa Generals

"Coaching Today's Athlete"

And

"Coaching Strategies In The New Game"

**WEDNESDAY NOVEMBER 24<sup>th</sup> 2010**

**\*Angus Glen Golf Club  
7:30 P.M.**

*Refreshments will be served*

*\*Please note the change in venue for this event*



*Proud to be a Waxer*  
*Tradition • Heritage • Community*





## MARKHAM WAXERS MINOR HOCKEY ASSOCIATION

Tradition • Heritage • Community

September 2010

Dave,

On behalf of the Markham Waxers Minor Hockey Association, its coaches, players, and parents, I would like to thank you for participating in our Coach Mentorship program.

In order to help you prepare for your presentation on September 20<sup>th</sup>, 2010 please see the checklist below to ensure all tasks are covered prior to your presentation date.

This coaching seminar will begin at 7:45 p.m. at the Markham Centennial Community Centre, located at 8600 McCowan Road (North of Highway No.7) in the town of Markham.

Please plan on making each of your presentations between 30-45 minutes in length with an additional 15-20 minutes open for questions and answers.

As a bonus to our coaches, we are asking all our guest speakers to share their best five (5) practice drills. Please see the attached practice plan document.

### Presentation Checklist

- o Suggested/Recommended topic.
- o Prepared PowerPoint slideshow. (30-45 minutes in length)
- o Complete best five (5) practice drills.
- o Request any additional items needed for presentation.
- o Email/Fax finished copy of presentation and best five (5) practice drills prior to presentation date.

Please do not hesitate to contact me with any questions prior to your presentation date. If you need any additional materials for your presentation please give us advanced notice so we may prepare accordingly.

Yours in hockey,

Michael Gouglas  
 Director of Hockey Development  
 Markham Waxers  
 (e) [mgougas@waxers.com](mailto:mgougas@waxers.com)  
 (p) (416) 453-2966  
 (fax) (905) 471-9852  
 (web) <http://www.waxers.com>



# COACHING TODAY'S ATHLETE

Chris DePiero  
 General Manager & Head Coach  
 Oshawa Generals



## Proud to be a Waxer

# Tradition • Heritage • Community



By **DEREK FOLOWYK**

## MARKHAM WAXERS HOCKEY DEVELOPMENT PROGRAM AIDS COACHES

WE WANT TO SUPPORT OUR COACHES AND KEEP THEM IN OUR ORGANIZATION

**M**ichael Gouglas, Director of Hockey Development with the Markham Minor Hockey Association, is the brains behind the new Coach Mentorship Program and the Player Development Program.

"This program was designed for everyone who is involved in minor hockey in Markham," stated Gouglas. "The Program will help ensure the proper support, tools and resources are available as they progress through their development in minor hockey."

The Markham MHA Coach Mentorship Program provides all coaches within the Association the access to a designated Coach Mentor capable of providing the skills, knowledge, and support to improve their coaching performance. The group of mentors includes Dan Darnett, Ted Baber, Dave Turner, Paul Truscio, Phil Kotin, Jim Walker and John Garavito. Improving camaraderie between coaches and strengthening knowledge are among the Program's goals. "We want to support our coaches and players, and retain them within our organization," explained Gouglas.

**COACH MENTORS ARE RESPONSIBLE FOR SCHEDULING APPROPRIATE MEETINGS USUALLY TWICE A MONTH WITH ALL OF THEIR ASSIGNED COACHES TO ASSIST THEM WITH SUPPORT. THE GOAL IS TO HAVE MENTORS OVERSEE AT LEAST ONE PRACTICE AND ONE GAME FROM EACH OF THE COACHES AND TEAMS.**

Coach Mentor Dave Turner believes that his job is to go to a game and be there for support and to answer questions, not to criticize or evaluate a coach. Turner has his twenty years of hockey experience and

**"The Markham Waxers Hockey Development Program will endeavor to provide all association members, both coaches and players, with the support and resources necessary to aid in their development and enrich their minor hockey experience."**



Michael Gouglas, Director of Hockey Development, speaks at a presentation during the recent PSET - Aggre...

physical education teaching knowledge to help him with his role as a Mentor. He stated that his biggest goal is to build a closer bond with the coach and being able to find enough time to communicate with each other.

Ted Baber who also serves as the OHS, Vice-President, is a Coach Mentor. He

strongly agreed with his Mentorship role by adding that his job is to "put tools in the coach's tool box."

GMHA Coaching Program Technical Director Ben Newman applauded the initiative. "The acceptance of the mentorship program by the coaches will be a stepping stone to implementing their long-term

player development plan," Newman said. "The more resources given to the coaches will in turn make their players hockey experience more rewarding and enjoyable."

Assisting coaches with coaching strategies, practice drills and systems, Gouglas included a series of specialty coach seminars with various guest speakers throughout the hockey season. Some of the notable speakers and topics included:

- **JAMES BIRD** - Mississauga St. Michael's Major Coach - The Breakback/Game Preparation & Bench Management
- **DAVE SMITH** - Cassiar College Head Coach - Creating a Competitive Culture/Defensive Team Play
- **DEANER ROSE** - Ryerson-Keele Head Coach - Planning Your Hockey Season
- **CAROL WILDMAN** - Owen Sound Jr. A Team - Hockey Specific Training

This season, Markham extended the Program to neighbouring associations in Simcoe and Unionville plus local high school hockey programs.

Any coaches or parents interested in learning more about these Development Programs and upcoming clinics can check the Markham Waxers website at [markhamhockey.com](http://markhamhockey.com) or email Michael Gouglas at [mgougas@waxers.com](mailto:mgougas@waxers.com).



Give them a hockey experience.

Celebrating 35 Years

**ROGER NEILSON'S**

**'77 HOCKEY CAMP**

DAY CAMPS • RESIDENTIAL CAMPS • TEAM TRAINING CAMPS • ADULT CAMP • BOYS & GIRLS • PRO GUESTS

**www.rogernelsonshockey.com**

Call or click. 888-273-RNHC

Member of the Hockey News

ROGER NEILSON'S COACHES: [Logos for various coaches]



**Proud to be a Waxer**  
**Tradition • Heritage • Community**



September 2010 - March 2011

# MARKHAM WAXERS SKILL DEVELOPMENT PROGRAM



SATURDAYS 7 AM - 8 AM & 8 AM - 9 AM

September 18, 2010 through March 26, 2011

The Markham Waxers Minor Hockey Association is proud to offer its Skill Development Program for the upcoming 2010 - 2011 hockey season.

Sessions will be held bi-weekly on Saturday mornings. All sessions will be held at Markham Centennial Arena and will run 50 minutes in length.

Skills covered will include:

- Skating
- Puck Handling
- Shooting & Scoring
- Offensive & Defensive Concepts

All skating sessions will be instructed by Paul Martini. Other skill areas will be instructed by members of the Markham Waxers Hockey Development and Coach Mentorship Team.

## FEATURING GUEST INSTRUCTOR PAUL MARTINI

1984 World Pairs Champion  
Five Time Canadian Pairs Champion  
Two Time Olympian  
Battle of the Blades (CBC TV)



#14 BRENDAN GAUNCE  
2010 OHL Pivoting Selection  
2nd Overall Draft Pick  
Bellefonte Bulls

### SCHEDULE & PRICING

Groups Run Every Second Saturday  
From September 18, 2010 Through March 26, 2011

13 SESSIONS BI-WEEKLY SATURDAYS **\$295**

ICE SESSION	Sep-18	Sep-25	Oct-02	Oct-09	Oct-16	Oct-23
7:00 AM - 8:00 AM	X	C	A	C	A	C
8:00 AM - 9:00 AM	A	D	A	D	A	D

PLAYERS WILL BE GROUPED ACCORDING TO AGE/LEVEL

REGISTER TODAY TO RESERVE YOUR SPOT  
SPACES ARE LIMITED!

DOWNLOAD REGISTRATION FORM AT  
HTTP://WWW.WAXERS.COM



## SKILL DEVELOPMENT PROGRAM

MARKHAM WAXERS MINOR HOCKEY ASSOCIATION  
IS PROUD TO OFFER ITS GOALIE DEVELOPMENT PROGRAM  
FOR THE UPCOMING 2010-2011 HOCKEY SEASON.

### 26 Sessions

Saturdays @ Angus Glen West  
September 18th to March 26th  
Group A 8:00-9:00 am  
Group B 9:00-10:00am  
Players will be grouped according to age/skill/level

LIMITED SPACE!

**\$500.00** Per Goalie  
That's less than \$20/Session!!



Clinic Sold Out Last Year.  
REGISTER NOW!

DOWNLOAD REGISTRATION FORM AT:  
WWW.WAXERS.COM



Proud to be a Waxer  
Tradition • Heritage • Community



MARKHAM WAXERS HOCKEY DEVELOPMENT - 2010/2011 SKILL DEVELOPMENT SCHEDULE

		Tentative Format																											
		2010													No Ice	2011													
		Sep-18	Sep-25	Oct-02	Oct-09	Oct-16	Oct-23	Oct-30	Nov-06	Nov-13	Nov-20	Nov-27	Dec-04	Dec-11	Dec-18	Dec-25	Jan-01	Jan-08	Jan-15	Jan-22	Jan-29	Feb-05	Feb-12	Feb-19	Feb-26	Mar-05	Mar-12	Mar-19	Mar-26
7:00 AM - 8:00 AM		A	C	A	C	A	C	A	C	A	C	A	C	A	C	Blackout	A	C	A	C	A	C	A	C	A	C	A	C	
8:00 AM - 9:00 AM		B	D	B	D	B	D	B	D	B	D	B	D	B	D	Dates	B	D	B	D	B	D	B	D	B	D	B	D	

Group	No. Of Sessions	No. Of Skaters
A	13	20
B	13	20
C	13	20
D	13	20
<b>T</b>	<b>52</b>	<b>80</b>

Cost Breakdown (Per Session)	
Ice Cost (Per Hour)	190
Instructor Cost	140
Development Fee	100
Misc.	20
<b>T</b>	<b>450</b>

Cost Per Skater (13 Sessions)			
Hourly Cost	No. Of Skaters	=	<b>Total</b>
450	20	=	<b>22.5</b>
No. Of Sessions	Cost Per Hour	=	<b>Total</b>
13	22.5	=	<b>292.5</b>
<b>Total Cost (12 Sessions)</b>			<b>= 295</b>

Total Expenses/Revenue (52 Sessions)	
Ice Cost (52 Hours)	(9,880)
Instructor Cost	(7,280)
Development Fee (Assoc.)	(5,200)
Misc.	(1,040)
Player Registration	23,600
<b>T</b>	<b>200</b>



Proud to be a Waxer  
 Tradition • Heritage • Community



## YEAR ONE HIGHLIGHTS

- Over 100 unique coaches attended our coaching seminars.
- Over 755 Continuing Education Points awarded.
- Over 200 players registered for our skills clinics (REP/HL).
- Positive feedback received for both the coaching seminars, coach mentorship program, and skill development programs.
- Opportunity and potential for further growth heading into year two.
- More people want to be involved with the program.
- Growth and restructuring of Skill Development Program for year two.



*Proud to be a Waxer*  
*Tradition • Heritage • Community*



# YEAR TWO (2011 – 2012)



*Proud to be a Waxer*  
*Tradition • Heritage • Community*





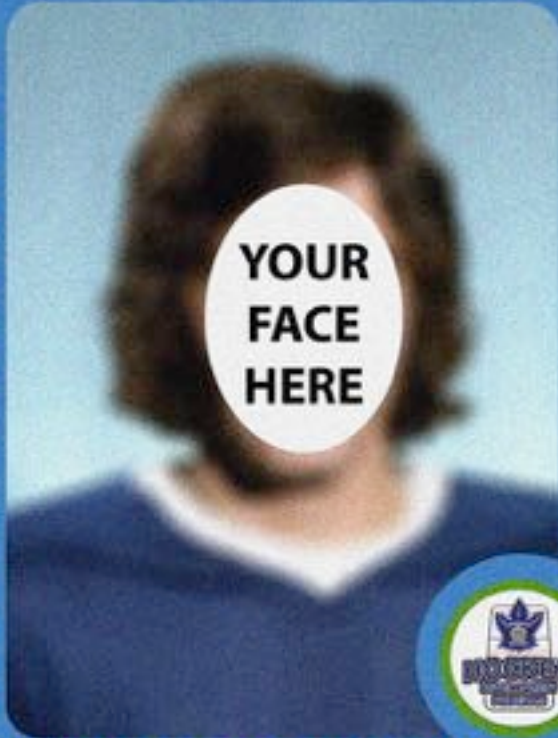
# SKILL DEVELOPMENT PROGRAM

FUTURE TOP PROSPECT

**MARKHAM WAXERS**

NEW  
FORMAT  
FOR  
NEXT  
SEASON

EVERY  
SATURDAY  
MORNING



**YOUR  
FACE  
HERE**

REGISTRATION OPENS JUNE 2011



Proud to be a Waxer  
Tradition • Heritage • Community



### MARKHAM WAXERS HOCKEY DEVELOPMENT - 2011/2012 SKILL DEVELOPMENT SCHEDULE

	2011																2012												
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	
PLAYER CLINIC @ CENT	A	F	F	D	B	F	E	C	A	F	F	D	B	F	E	C	A	H	G	D	B	F	E	C	A	H	G	D	
7:00 AM - 8:00 AM	B	C	F	E	A	D	F	E	B	C	F	E	A	D	H	G	B	C	H	G	D	B	F	E	C	A	H	G	
8:00 AM - 9:00 AM	E	D	A	F	E	C	B	F	E	D	A	F	E	C	B	H	G	A	H	G	D	B	F	E	C	A	H	G	
10:00 AM - 11:00 AM	F	E	D	A	F	E	C	B	F	E	D	A	F	E	C	B	H	G	A	H	G	D	B	F	E	C	A	H	G
11:00 AM - 12:00 AM	G	A	G	A	G	A	G	A	G	A	G	A	G	A	G	A	G	A	G	A	G	A	G	A	G	A	G	A	G
GOALIE CLINIC @ ANBUS	G	A	G	A	G	A	G	A	G	A	G	A	G	A	G	A	G	A	G	A	G	A	G	A	G	A	G	A	G
8:00 AM - 9:00 AM	G	B	G	B	G	B	G	B	G	B	G	B	G	B	G	B	G	B	G	B	G	B	G	B	G	B	G	B	G
9:00 AM - 10:00 AM	G	B	G	B	G	B	G	B	G	B	G	B	G	B	G	B	G	B	G	B	G	B	G	B	G	B	G	B	G

	2011																2012											
	9/19	9/26	10/3	10/10	10/17	10/24	10/31	11/7	11/14	11/21	11/28	12/5	12/12	12/19	12/26	1/2	1/9	1/16	1/23	1/30	2/6	2/13	2/20	2/27	3/6	3/13	3/20	3/27
PRIVATE SESSIONS	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
9:00 PM - 10:00 PM	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
HL GOALIE/Make-Up	G	L	G	L	G	L	G	L	G	L	G	L	G	L	G	L	G	L	G	L	G	L	G	L	G	L	G	L
Tuesdays @ Milliken	G	L	G	L	G	L	G	L	G	L	G	L	G	L	G	L	G	L	G	L	G	L	G	L	G	L	G	L
5:00 PM - 6:00 PM	G	L	G	L	G	L	G	L	G	L	G	L	G	L	G	L	G	L	G	L	G	L	G	L	G	L	G	L

REP GROUPS	No. Of Sessions	No. Of Skaters	REP Cost Breakdown (Per Session)		REP Cost Per Skater (14 Sessions)		
			Ice Cost (Per Hour)	Instructor Cost (\$50/HR x 4)	Hourly Cost	No. Of Skaters	Total
A	14	20	190	200	450	20	22.50
B	14	20	40	20			
C	14	20					
D	14	20					
<b>T</b>	<b>56</b>	<b>80</b>	<b>450</b>				<b>295.00</b>

HL GROUPS	No. Of Sessions	No. Of Skaters	Total Expenses/Revenue (56 Sessions)		HOUSE LEAGUE CLINIC BREAKDOWN		
			Ice Cost (52 Hours)	Instructor Cost	Hourly Cost	No. Of Skaters	Total
A	14	35	(10,640)	(11,200)	390	35	11.14
B	14	35	(2,240)	(1,120)	14	11.14	156.00
F	14	35					
G	14	35	23,600				
H	14	35					
<b>T</b>	<b>56</b>	<b>140</b>	<b>(1,600)</b>				<b>150</b>

HOUSE LEAGUE CLINIC BREAKDOWN	
Registration	No. Of Skaters
150 x 35	5250.00
80 x 35	2800.00
<b>Required subsidy from MWHD = 2450.00</b>	

## 2011 – 2012 HOCKEY DEVELOPMENT TEAM

### COACH MENTORS

Super 7/Novice – **Dan Daoust** (Toronto Maple Leafs, 1989/1998 Waxers)  
Minor Atom – **Paul Titanic** (NCAA Alumni/Bowling Green, U of T, 1990/1994 Waxers, U17 – Team Ontario)  
Atom – **Phil Kestin** (1995 Waxers, 10+ Years of Coaching Experience)  
Minor Peewee – **Ted Baker** (Vice-President OHL, 1998/1999 Waxers)  
Peewee – **Adam Lamarre** (NCAA Alumni/Bowling Green, 1990/1999 Waxers, Falcon Hockey Group)  
Bantam – **John Ciavarella** (10+ Years of Coaching Experience, 1986 Waxers, Advanced Coaching Cert.)  
Midget – **Matt Hallett** (OHL Scout, 1995 Waxers, 10+ Years Coaching Experience)

### SKILL DEVELOPMENT TEAM

**Paul Martini** – Pairs Figure Skating World Champion/Olympian  
**Brian Loney** – NHL Vancouver Canucks  
**Adam Lamarre** – NCAA Division I Bowling Green/Falcon Hockey Group  
**Joe Cooper** – NCAA Division I Miami Ohio  
**Taylor Simpson** – NCAA Division I Niagara  
**Paul Giallonardo** – OHL Windsor Spitfires  
**Dennis Treacy** – Jr. A Markham Waxers/Head Instructor at Canlan Ice Sports Scarborough



*Proud to be a Waxer*  
*Tradition • Heritage • Community*



**MARKHAM WAXERS HOCKEY DEVELOPMENT - 2011/2012 SKILL DEVELOPMENT SCHEDULE**

Tentative Format																												
2011																2012												
	Saturday, September 17, 2011	Saturday, September 24, 2011	Saturday, October 1, 2011	Saturday, October 8, 2011	Saturday, October 15, 2011	Saturday, October 22, 2011	Saturday, October 29, 2011	Saturday, November 5, 2011	Saturday, November 12, 2011	Saturday, November 19, 2011	Saturday, November 26, 2011	Saturday, December 3, 2011	Saturday, December 10, 2011	Saturday, December 17, 2011	Saturday, December 24, 2011	Saturday, December 31, 2011	Saturday, January 7, 2012	Saturday, January 14, 2012	Saturday, January 21, 2012	Saturday, January 28, 2012	Saturday, February 4, 2012	Saturday, February 11, 2012	Saturday, February 18, 2012	Saturday, February 25, 2012	Saturday, March 3, 2012	Saturday, March 10, 2012	Saturday, March 17, 2012	Saturday, March 24, 2012
PLAYER CLINIC @ CENT	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28
7:00 AM - 8:00 AM	A	F	E	D	B	F	E	C	A	F	E	D	B	F	G	C	A	H	G	D	B	H	G	C	A	H	G	D
8:00 AM - 9:00 AM	B	C	F	E	A	D	F	E	B	C	F	E	A	D	H	G	B	C	H	G	A	D	H	G	B	C	H	G
10:00 AM - 11:00 AM	E	D	A	F	E	C	B	F	E	D	A	F	E	C	B	H	G	D	A	H	G	C	B	H	G	D	A	H
11:00 AM - 12:00 AM	F	E	B	C	F	E	A	D	F	E	B	C	F	E	A	D	H	G	B	C	H	G	A	D	H	G	B	C
GOALIE CLINIC @ ANGUS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28
8:00 AM - 9:00 AM	GL-A	GL-A	GL-A	GL-A	GL-A	GL-A	GL-A	GL-A	GL-A	GL-A	GL-A	GL-A	GL-A	GL-A	GL-A	GL-A	GL-A	GL-A	GL-A	GL-A	GL-A	GL-A	GL-A	GL-A	GL-A	GL-A	GL-A	GL-A
9:00 AM - 10:00 AM	GL-B	GL-B	GL-B	GL-B	GL-B	GL-B	GL-B	GL-B	GL-B	GL-B	GL-B	GL-B	GL-B	GL-B	GL-B	GL-B	GL-B	GL-B	GL-B	GL-B	GL-B	GL-B	GL-B	GL-B	GL-B	GL-B	GL-B	GL-B



Proud to be a Waxer  
 Tradition • Heritage • Community



# YEAR THREE (2012 – 2013)



*Proud to be a Waxer*  
*Tradition • Heritage • Community*



## YEAR THREE GOALS

1. Build a permanent training facility for all registered Markham players and teams to use on a year-round basis and incorporate into their seasonal plan at no extra cost.
2. Continue to recruit high-caliber individuals who are committed and want to contribute to the success of Minor Hockey in Markham.
3. See the results and impact of the program in our younger age groups. (2000's, 2001's, 2002's)
4. See better player retention throughout the association.
5. Continue to promote Markham Waxers Hockey as one of the best destination locations for young players.



*Proud to be a Waxer*  
*Tradition • Heritage • Community*



# Questions/Contact Information

**MICHAEL GOUGLAS**  
*Director of Hockey Development*

*Email: [mgouglas@waxers.com](mailto:mgouglas@waxers.com)*

*Phone: (416) 453-2066*

**THANK YOU**



*Proud to be a Waxer*  
*Tradition • Heritage • Community*

